

EMPLOYEE VISA

Introduction

An Employee Visa allows foreign nationals to work legally in the UAE under an employer's sponsorship. It is typically valid for two years for mainland companies and three years for free zone entities.

Benefits

- Legal work and residency status in the UAE
- Access to UAE banking, healthcare, and utilities
- Ability to sponsor dependents
- Eligibility for Emirates ID and health insurance
- Multiple entry/exit privileges

Document Requirements

- Employee's passport copy
- Passport-sized photos (white background)
- Educational certificates (attested - if required)
- Employment contract or offer letter
- Medical fitness certificate
- Emirates ID application and biometrics
- Health insurance
- Entry permit (for new applicants)
- Previous visa cancellation (for old applicants)

Eligibility

- Must have a valid job offer from a UAE-licensed company
- Applicant must be at least 18 years old
- Educational qualifications must match job role
- Medical fitness test clearance required
- Employer must hold a valid establishment card





Process and Steps

1. Apply for an entry permit
2. Employee enters UAE or converts existing visa
3. Undergo medical fitness test
4. Complete Emirates ID registration and biometrics
5. Apply for residence visa stamping
6. Visa issued and employee receives Emirates ID

Timeline

- Entry permit: 2–3 working days
 - Medical & biometrics: 2–3 days
 - Visa stamping: 3–5 working days
- Total: approx. 7–10 business days

Disclaimer: Processing times are approximate and may vary depending on application category, volume, and other external factors.

